



MUÑOZ_{GROUP}

Working for us





Contents

● Who We Are	2
● Who We Work With	3
● Our Locations	4
● Why Work for us?	5
● What our People say	7
● Opportunities, Training, Development	9
● Health, Equality, CSR	11
● Communication, Social & Charity	12
● Rewards & Recognition	13
● Get in Touch	14

Who we are



Since our inception in a small Spanish orchard over 60 years ago, Munoz Group has grown into a diversified group of global businesses which enjoy a high degree of autonomy in the running of their operations.



Still family owned, we are continually growing and have a plan to grow our group turnover to €1.5bn by 2020. MMUK is one of the largest citrus and grape specialists in the UK, leading in innovation of new varieties. Using our fruit expertise we have developed Juice and Ice cream to add to our core offerings.



AMT Fruit provides a uniquely customised supply chain, that has been specifically designed to fulfil Tesco requirements in citrus, melons, grapes and pineapples.



MM Flowers was established in 2007 to provide the leading UK retailers with a transparent, sustainable and innovative interface between the grower & the retailer.



Who we Work with

We supply products globally to various retailers. Here in the UK, we are proud to supply the following retailers across Citrus, Grape, Flowers, Juice and Ice cream.

M&S
EST. 1884



Waitrose



Sainsbury's



Our Locations

We operate in countries all over the world.





Why Work for Us

Competitive Salary and Benefits

Equality and Diversity

Employee Testimonials

Your Health and Wellbeing Matters

Career Opportunities

Learning and Development

Charity and Social Calendar

Our Communication Network

You won't just Receive a Salary

**Salary &
Remuneration Package**

We offer competitive remuneration packages.

Pension & Life Assurance

We operate auto enrolment and defined contribution so you benefit from our contributions and life assurance.

Holidays

We have a competitive holiday scheme which increases with length of service.

**Childcare Salary
Sacrifice Scheme**

We offer childcare cost savings through this tax saving initiative.

Cycle to Work Scheme

If you want to cycle to work you can make the most of this tax initiative.

Shopping Vouchers

You can save money with discounted vouchers and special offers from leading retailers, restaurants and websites.

Fruit, Juice, Flowers

We have citrus, grapes, flowers and juice at a reduced price.



What Our People Say

Samantha Davidson

Sustainability Coordinator, MMUK

“In 2014 I graduated with a BSc (Hons) degree in Environment & Sustainability. MMUK gave me my first graduate role in the Sustainability Team in May 2015. MMUK has really given me opportunities to get involved.

As part of the Sustainability Team we ensure that our growers have completed the correct due diligence and our products are ethically sourced. I love working directly with our growers all around the world. Learning about the challenges that growers face and being in a position to help them overcome these issues is hugely rewarding.”



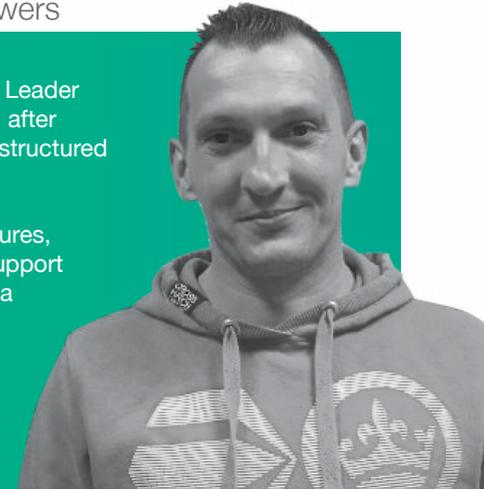
Sebastian Koziol

Production Section Leader, MM Flowers

“I joined MM Flowers in August 2016 as Team Leader working within the operations function looking after straight lines. From my first week I received a structured training and development program.

I have received training in policies and procedures, standard operating procedures and skills to support delivering training. I am now working towards a Level 3 Section Leader.

I have felt supported by my Manager and I have been provided with an understanding of the training journey.”



Peter Benson

Senior Commercial Manager, AMT Fruit

“When I joined AMT in 2007, to be honest I did not know what to expect! Now 9 years later, I am still with the company and it has flown by.

The fresh produce industry is so fast moving that no two days are ever the same, there are always new, obstacles to manoeuvre and hurdles to jump.

The team spirit at AMT is key to our success – there is a real dedication to go above and beyond, to do the best job possible for Tesco and growers.

The team live and breathe supplying Tesco and it is rewarding and motivating to see hard work being rewarded through increased volumes and an enhanced product portfolio.”



Jessica Hague

Commercial Manager, MM Flowers

“I joined MM Flowers in 2010 as part of the Operations team and quickly moved into the Commercial team.

Since then, I have seen growth in the company and myself, moving from Commercial support, to Sales Executive, then Junior Commercial Manager and to my current role as a Commercial Manager.

The company has invested into targeted courses and training to aid with personal and business development. My role is customer facing, presenting new flower ranges to deliver successful launches whilst monitoring sales performance.

We are in a very fast paced industry which creates a friendly buzz and means there are always new and exciting challenges.”





Career Opportunities

We encourage employees to reach their potential. We are continually looking to promote from within and encourage career progression. There are career opportunities across the Muñoz Group, which include the following:

Procurement	Marketing	Technical
Commercial	Supply Chain	Quality
HR	Planning	Logistics
IT	NPD	Production
Finance	Sustainability	Warehouse

Learning & Development

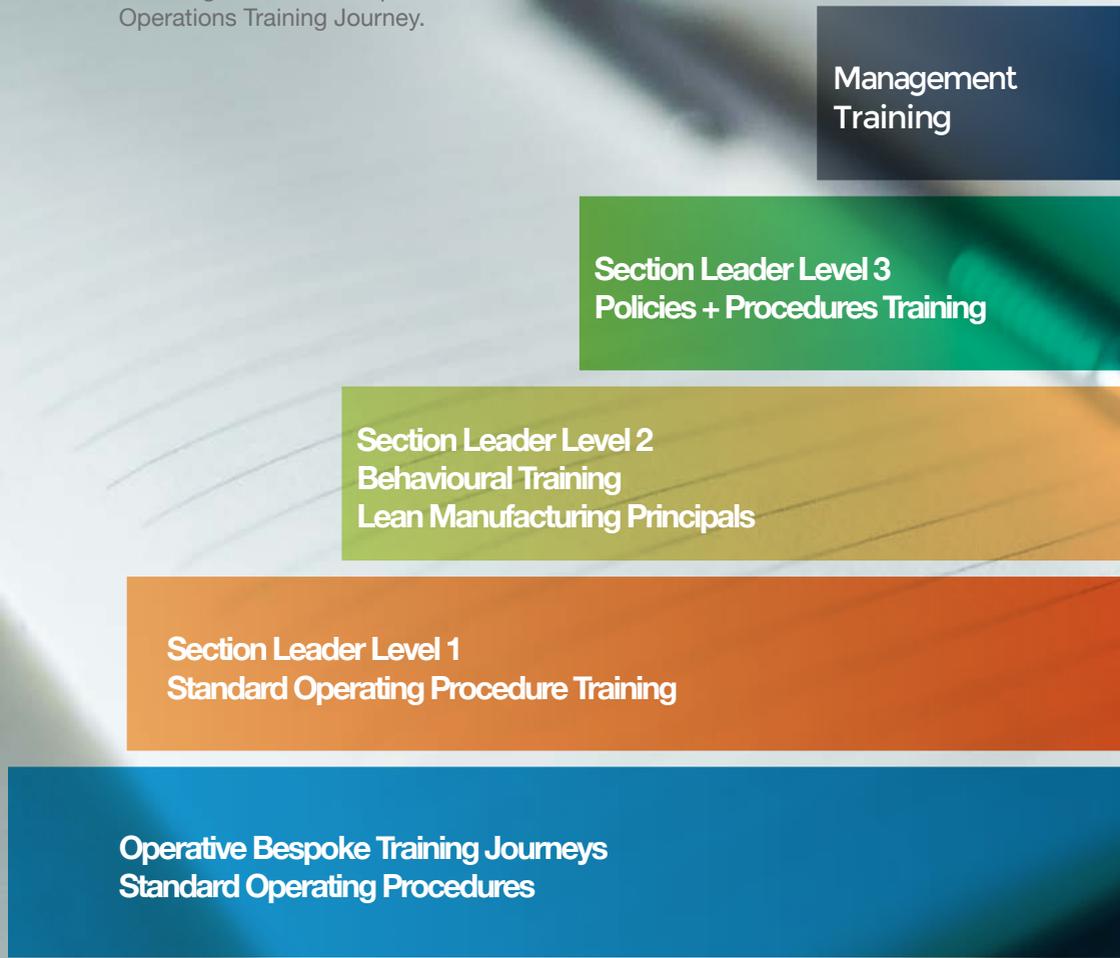
We are committed to the continuous learning and development of our people. We induct, train and support all employees within 12 weeks. We provide a strong induction and familiarisation programme to identify training needs and promote a culture of improvement.

We offer a range of training which can include on the job as well as external courses. Annual appraisals let employees discuss their development, career goals and objectives.

Training Journeys

We have developed bespoke site Training Journeys to identify and develop talent.

This diagram is an example of an Operations Training Journey.





Health & Wellbeing

Private Healthcare

We provide access to Aviva Private Healthcare for eligible employees and offer a range of Health Workshops throughout the year.

Eye Test

We contribute towards the cost of eye tests, spectacles or contact lenses.

Occupational Health

We are linked with Occupational Health providers to support employees with health problems.

Employee Assistance Programme

We provide confidential employee assistance for personal difficulties 24/7.

Migrant Support

We partner with Migrant Help, providing support on: Education, Housing, benefits, social groups, translator services, and other issues.

Equality & Diversity

We employ a diverse workforce and welcome individuals from all walks of life. A diverse workforce encourages innovation, new skills and supports the delivery of service to our customers. We are committed to treating all employees fairly.

Social Responsibility

Strong, healthy and fair supplier relationships are a key focus. We work with growers that are open, transparent and show a commitment to raise standards.

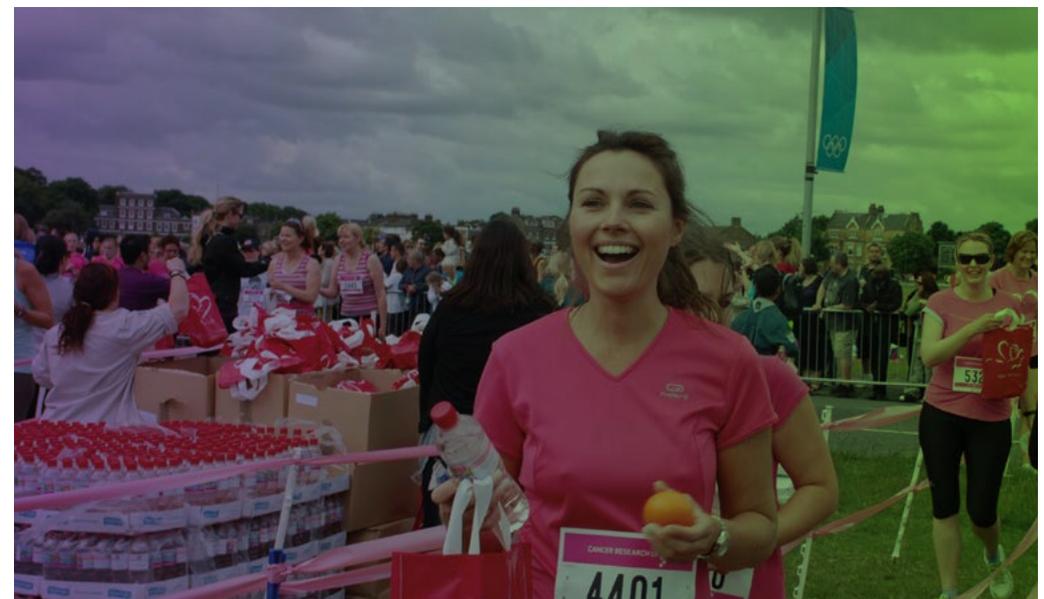
Communication

Effective communication is vital to maintaining a high morale. We have channels to incorporate everyone, including intranet, email, focus groups and staff surveys. We hold forums every quarter to discuss points raised by employees.

Charity & Social

We promote a social calendar and encourage work life balance. Our social champions form our social committee and co-ordinate the social calendar.

We believe in giving back to the community, supporting charity events locally and nationally. We have built and grown a strong relationship with local schools, offering work experience, conducting workshops on interview skills and much more.





Rewards & Recognition

Celebrating Success

Our reward and recognition scheme champions employees that have exceeded expectations.

Service Awards

We offer a package to thank our employees for long serving loyalty which can include a company gift and additional holiday.



Get In Touch

For vacancies visit:

www.munoz.co.uk

Contact us:

Munoz Group
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www.munoz.co.uk

MMUK
Grape 01354 707 070
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